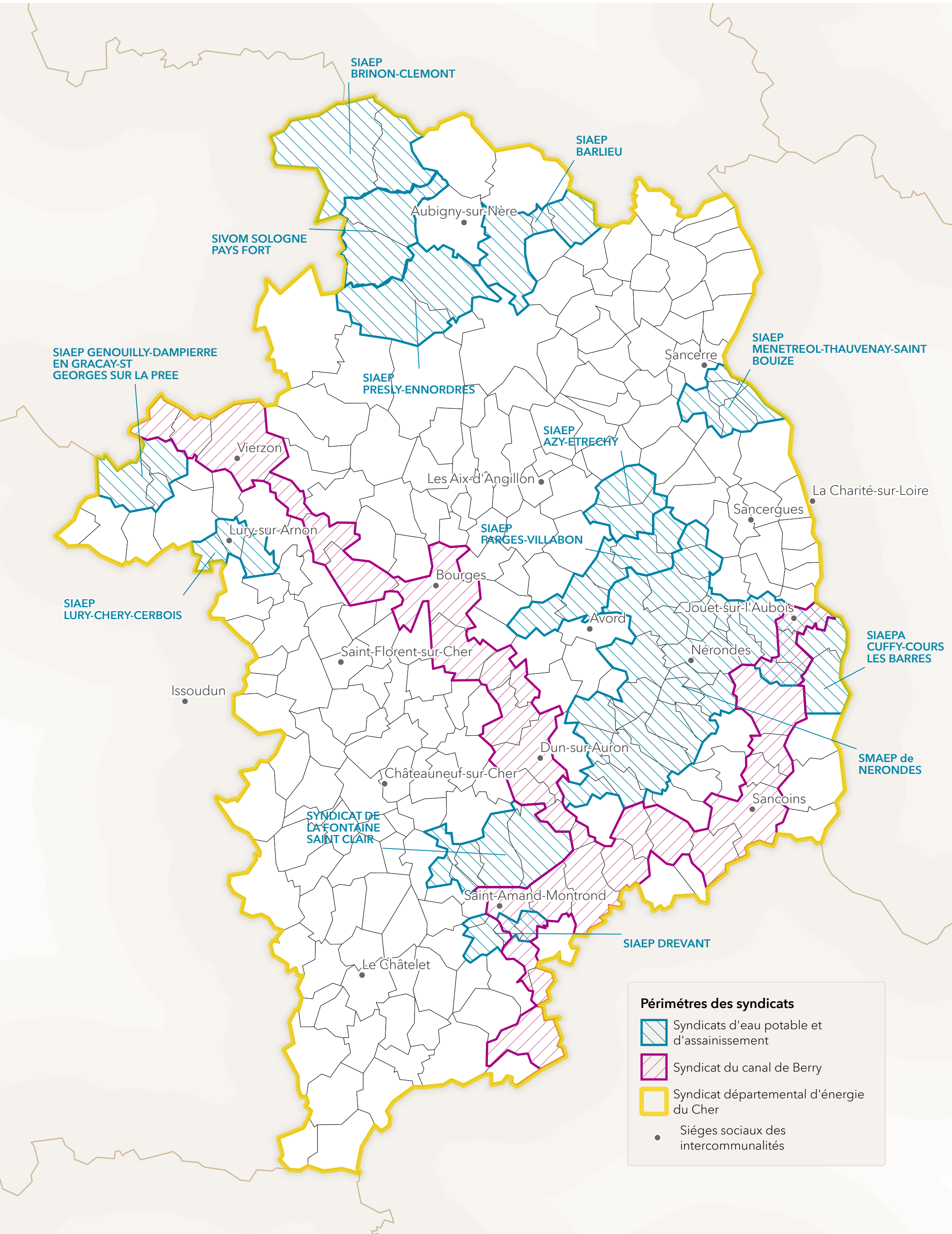Les syndicats adhérents